

## Proposed Changes to the Constitution

Two points for clarification:

1. Anything indicated by a (\*) is required language from the Synod and cannot be changed.
2. Bylaws are intended to be incorporated into the Constitution and therefore are no longer added on at the end of the document. The committee will be incorporating them and will decide on the numbering system at our next meeting.

In order of changes (this does not include grammatical or formatting changes.)

C 3.03.1 Will state that the use of the building for purposes other than those of the church must be approved by the council or the pastor. (This allows for support of the pastor in the event of a controversial request.)

C5.05 Removed outdated language of “Mission Endowment” to more accurately reflect “investment fund.” It adds the Generosity Committee to oversee the expenditures.

C5.06 Adds “Memorial Fund” to be overseen by the Generosity Committee.

C10.01.1 Annual meeting is changed from 1<sup>st</sup> Sunday of February to “in February” to allow for more flexibility.

C10.04 Adds that council may determine when a quorum is needed for a meeting.

C10.05.1 and 10.05.2 Allows for participation virtually or by phone and rules for how voting can occur using these options.

C10.08 and 10.09 Are also added to clarify remote participation.

C11.02 Allows the council to elect its own officers rather than bringing this to a congregational vote. Also clarifies that the outgoing president will run the annual meeting start to finish.

C12.01 Changes the number of council members from 12 to 13 including the pastor which keeps there from being a tie on something. Also clarifies expected participation of council members and when a seat should be considered vacant.

C12.01.1 Adds a bylaw for the nominating committee to identify candidates that represent “the broad spectrum of our church family.”

C12.03 Clarifies how a partial term will be counted.

C12.04 b. Adds a focus on including children and youth in worship, learning, witness, services, and support.

C12.05 a. Adds “including emergency repairs” to the financial matters council oversees.

C12.05 c. Increases from \$3,000 to \$10,000 the amount of money council can approve outside of the budget.

C12.05 d. Supports that \$10,000 can be used without a congregational meeting.

C12.08 Changes from the council to the pastor is responsible for hiring and supervision of staff in conjunction with the executive committee. Adds that the executive committee is responsible for the supervision and evaluation of the pastor.

C12.11 Changed wording to notify council members of a special council meeting as opposed to “everyone.”

C13.05 Adds Generosity Committee to the congregation committee list and requires them to develop guidelines for use of investment and memorial funds.

C13.07 Adds that the pastor can request a new committee (in addition to council being able to request this.)

C13.10 Recommends that council members also serve on various committees.