

Messiah Lutheran Church **Mission Action Plan for 2019-2020**

This Mission Action Plan was created by council members and others at a council retreat on October 27, 2018 after first soliciting suggestions from the congregation and studying our church's constitution. The retreat was lead by Karen Novachek, recorded by Linda Leis, and attended by Kelly Beirl, Linda Coleman, Cheryl Follis, Pastor Nancy Hanson, Dianne Heapy, Michelle Lampson, Bob Leis, Tracy Martinez, Ginny Pedersen, Julie Vadnais, and Travis Tulowitzky.

Further modifications to the first draft were discussed by council in November and December. The final plan was approved at the January 15, 2019 council meeting. It shall be recommended to the congregation for their approval at the annual meeting in February 2019.

Micah 6:8 "... and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?"

As a people of God created in Christ and empowered by the Holy Spirit, we are sent to bear witness by sharing His creative, redeeming, and sanctifying work in the world.* In these next two years, 2019-2020, we commit to carry out this purpose through our worship and by our acts in order to bring people to Faith and Discipleship (Christ's Great Commission).

We bring our efforts particularly to three areas of focus:

1. Youth and Cross-Generational Growth
2. Strengthening Messiah's Worshipping Community
3. Increasing our Presence and Actions in the Community beyond our walls

The Church Council will review this Mission Action Plan monthly. The effectiveness of the plan will be judged by the steady implementation of the individual objectives over time. Also, we will ask whether our purpose to bring people to Faith and Discipleship is being fulfilled by accomplishing these objectives.

Progress on this Mission Action Plan will be shared with the Congregation on the website, in newsletters, and in quarterly temple talks during worship.

Romans 10:14-15 "But how shall they ask Him to save them unless they believe in Him? And how can they believe in Him if they have never heard of Him? And how can they hear about Him unless someone tells them? And how will anyone go and tell them unless someone sends them? How welcome are those who come preaching God's Good News!"

*from Messiah's Statement of Purpose, Chapter 4 of our Church Constitution

Messiah Lutheran Church's 2019-2020 Mission Action Plan

1) Focusing on youth and cross-generational growth

Continue Current Initiatives:

- Wednesday G.I.F.T.
- Vacation Bible School
- Luther Park Camp Support
- Senior High Discussion Group

New Initiatives:

- Increase financial support for youth/cross-gen activities
- Summer trips to Christian concert venues
- Wear name tags once each month at Sunday Worship and at G.I.F.T.
- "Grandparent" program
- Promote Career Events, Adults sharing with Youth, twice each year
- Ecumenical Mission/Service trips both local and away
- Meals for sports teams twice each year

2) Strengthening Messiah's worshipping community

Continue Current Initiatives:

- Bible Studies
- Wired Word
- Monthly sharing joys and concerns and needs during service for self and neighbors

New Initiatives:

- Topical Book Study groups twice each year
- Strengthen Relationship with First Lutheran of Port Wing
- Expand acolyting/ushering/worship assistant involvement
- Increase involvement in kitchen serving groups and altar guild
- Update information booklet

3) Increasing our presence and actions in the community beyond our walls

Continue Current Initiatives:

- Communicate willingness to be involved
 - School
 - Human Services
- Heaven's Helping Hands
- Ecumenical Services/Activities (Lent, Advent, Veterans' Picnic, other)
- Music shared with Oaks/Northern Lights
- Caroling - adults and kids, choir?

New Initiatives:

- Support those who are incarcerated and post-incarceration
- Improve attendance at Worship in Parks with better advertising/outreach
- Expand technology for outreach
- Educational outreach - sponsor discussions
- Homeless needs in our community
- Opportunities to help or reach out to LGTBQ community

*May the Holy Spirit lead us in keeping the Joyfulness of Service in all that we do.
Amen!*